# Association of Fire Districts of the State of New York

## Annual Meeting & Leadership Summit Expo

Conference & Event Center, Niagara Falls 101 Old Falls Street, Niagara Falls NY October 1 - 3, 2020 Attendee Registration Packet



Moving the Fire Service Forward in a Better Direction



PO Box 496 Selkirk NY 12158 800-520-9594 www.AFDSNY.org

"Serving Fire District Officers through Education & Legislation"



#### **General Session Line Up**

Why ICS is Critical in a Crisis COVID-19 Response Critique 8:00am - 9:30am - Panel Discussion

A panel discussion based on the use of the Incident Command System during this year's COVID-19 crisis. Explore what we did right and what we might need to work on. A panel from across the State will take a look into why we use ICS in times of emergencies and the potential issues that arise when we don't.

#### The Importance of Long Term Financial Planning Dan Acquilano from OSC

#### 9:45am - 10:45am

Multiyear Financial Planning can be a vital tool for fire districts, especially those struggling with difficult financial conditions. Fire districts have limited income sources, and in light of the recent COVID-19 pandemic, creating an effective multiyear financial plan is more important than ever. Join us as OSC gives you the tools to assist you in developing an effective multiyear financial plan that can help identify and manage potential financial difficulties before the next crisis hits.

#### Being Better Prepared for the Future The Jason Wheatly Story

#### Greg Serio 11:00am - 12:00pm

Taking care of our Firefighters is our number one priority. We have all heard of line-of-duty death and take the proper precautions to ensure the families and fellow firefighters are taken care of in a worst case scenario event, but what about a life changing **Line-of-Duty Injury**? Join former Chief, Greg Serio as he talks about the lessons learned after a serious injury impacted the lives of a firefighter, his family and the fire department in upstate New York.

#### Just A Typical Fire District Commissioner Meeting; What Could Possibly Happen?

#### A Mock Commissioners Meeting

#### 1:00pm - 3:00pm

Join our panel of Commissioners, a Secretary, Treasurer, Chief and others to see what could possibly go sideways in a Fire District Commissioner meeting. This will be a serious but light hearted look at some of the issues we might face and some ideas on how best to handle them.

#### For Questions or Assistance Contact:

Cathy DeLuca Program/Education Coordinator Call: 800-520-9594 Email: program.coordinator@afdsny.org

For quick, easy and secure online registration go to www.AFDSNY.org



#### Secretary & Treasurer Line Up

Annual and Special Elections 8:00am - 9:30am

Join Amy Speach, Donna Marano and Gina Marrone as they discuss how to run the Annual and Special Elections, and assist in preparation for the annual organizational meeting.

## What is the SSL & what is its relationship to the 2% tax cap?

#### 11:00am - 12:00pm

Join Vince Caterina and Joyce Petkus in this class as they walk you through completing the Statutory Spending limitation worksheet and tax cap form, answering questions along the way!



## **AFDSNY Vendor Expo!**

3:00pm - 6:00pm

Once again we offer our attendees this absolutely GOLDEN OPPORTUNITY to connect and reconnect with our wonderful vendors. Our "Welcome Reception" on the show floor will begin at 4:30pm. We look forward to seeing you there!

#### **NEW for 2020**

#### Sessions & Demos on the Trade Show Floor!

## Multiyear Capital Planning with Dan Acquilano from OSC 3:00pm - 4:00pm <u>at the EXPO</u>

Join the OSC on the Vendor floor as the discussion turns to Multiyear Capital Planning; what exactly is Capital Planning, why is it important, what is the budgetary impact of acquiring capital assets; then developing a successful plan that balances capital priorities with fiscal constraints.





#### **General Session Line Up**

#### 2020 Annual Meeting & Memorial Service 8:00am - 9:15am

The 2020 AFDSNY Annual Meeting will begin promptly at 8:00am. Immediately followed by the 2020 Memorial Service to pay homage to our fallen fire district officers. All are welcome to attend.



#### Keynote Speaker <u>Deputy Chief Tom Richardson</u> *Challenge to Opportunity* Are We Adapting to the Times? 9:30am - 10:30am

The challenges facing the fire service are many, particularly concerning the volunteer

ranks. Join Chief Richardson in an open and honest presentation and discussion about what we might consider in shaping the future of the volunteer fire service. What are our options? What are the challenges ahead? Can we afford to doing business as usual?

**Tom Richardson** is the Chief of Operations for the FDNY with 39 years of service. Chief Richardson was the Chief of the Deer Park Volunteer Fire Department (1999-2000, 2009-2011), where he has been a member for 42 years. He has been a Deputy Chief Instructor at the Suffolk County Fire Academy since 1991. He also serves as a Commissioner in the Deer Park Fire District. His formal education includes a Masters degree in Homeland Security Studies from the Naval Postgraduate School in addition to a Bachelor's degree in Community and Human Services. He also completed FDNY's Fire Officer Management Institute, a Columbia University Executive Leadership program and the FDNY/USMA at West Point Combating Terrorism Program.

#### Law & Legislative Meeting

#### 10:45am - 11:30am

Chairman John Wicka will convene a meeting of the Law & Legislative committee to review all the action in Albany this past year and begin planning for 2021.

#### New LGS-1 Schedule; What is it?

#### State Archives 10:45am - 11:30am

Have you heard? A revised records retention schedule from State Archives is on its way! The new LGS-1 schedule will replace the current MU-1 schedule. Join representatives from State Archives as they highlight important changes in the new schedule, explain what your district will need to do to adopt the new schedule, and answer any questions you may have.



YES, the trucks are back! We heard you last year so this year we're having <u>5</u> trucks and giving everyone 90 minutes to enjoy



the fun on Old Falls Street!



## Come to the **Vendor Expo!**

1:00pm - 5:00pm

### New this year, Sessions at the Expo!

#### Cancer Risk Reduction Panel 1:00pm - 2:30pm At the EXPO

The Cancer Panel will provide updated information and take

questions on this major threat to firefighters health and wellness. Topics will include prevention, monitoring and emerging areas of concern for your district and firefighters.

#### Vendor Demos - at the EXPO!

Also new this year, we want to give our awesome vendors an opportunity to stand in the spotlight! Vendors will be given the ability to join one of our Directors on Stage to Highlight their latest and greatest products for you!

#### Treasurers

#### Navigating Excel & Building Pivot Tables 1:00pm - 2:30pm

Excel can be a powerful tool to help you make sense of your data. In this class we will go over some basic principles of Excel, including formatting, sorting, filtering, formulas and shortcut keys. Building upon Excel, learn how pivot tables can be used to analyze and present data in your Fire District. We know that once you start, you'll find so many ways to share data with your Commissioners and Fire Department.

#### Controlling & Projecting Your Budget 2:45pm - 3:45pm

In these uncertain times, how do you control your budget at year end, and project next year's budget? Vince Caterina and Joyce Petkus will talk about estimating budgets, the need for necessary modifications, and how to create realistic estimates as we move forward into the new year.

#### 2020 Officers Installation

#### Friday Evening at the ESIP Cocktail Party

A very special thank you to ESIP for their generous offer to allow us to install our 2020 Officers at their Annual Cocktail Party



#### Saturday Schedule



#### Saturday Session Line Up

#### Discrimination, Diversity and Retaliation; Recruiting, Retaining and Managing Personnel in a Diverse Workplace 9:00am - 10:30am Panel Discussion

A panel of attorneys who specialize in employment practices and labor law will examine the impact that diversity has in the fire service workplace and discuss ways to let the diversification of your workforce assist you in serving your community. The panel will consist of Lance Clarke, Esq., Counsel for the Roosevelt Fire District and Past President of the Nassau County Bar Association, Kevin Wicka, Esq., and Peter Weishaar, Esq. who represent fire districts in western New York and focus their practice on labor and employment law.

#### Secretary Treasurer Roundtable

#### 9:00am - 10:30am

Grab your coffee and breakfast and join Joyce Petkus, Vince Caterina, Amy Speach, Donna Marano and Gina Marrone for the always interesting roundtable session! We never know where your questions lead us, but the journey is always fun!

#### Attorney's Panel 10:45am - 12:30pm

Once again we are pleased to bring back the always popular Attorney's Panel. Bring you questions to ask our panel of experts. This is a golden opportunity to get information directly from our knowledgeable panel of attorney's from across NYS.





#### AFDSNY is please to announce we're going to Turning Stone Resort Casino

Verona, NY for our 2021 & 2022 **Annual Meeting & Leadership Summit Expo** May 6 - 8, 2021 May 5 - 7, 2022 *We can't wait to see you there!* 



#### **Memorial Service**



#### New York's Premier Insurer of the Volunteer Firefighter Benefits Law Coverage.

We provide: 
Exceptional Claims Service 
Financial Stability 
Niche Focused Expertise

And we'll work with the Agent of *your* choice.

If you're serious about taking the best possible care of your volunteers

when they're injured in the line of duty you need to speak with us.

No one takes better care of volunteers in the line of duty... NO ONE!

**FDMNY.COM** 1 Blue Hill Plaza, PO Box 1609, Pearl River, NY 10965 **888-314-3004** 



Specializing in Workers' Compensation and VFBL Insurance for NY's Fire Districts, Safety Group 497 has returned over \$50M in dividends<sup>\*</sup> to its members over the last 35 years.







#### In Memory of

The Association of Fire Districts of the State of New York will be holding the annual memorial service to pay homage to our fallen fire district officers. You are cordially invited to participate in the 2020 memorial service being held on Friday, October 2 immediately following the Annual Meeting. If your Fire District has experienced the loss of a member, we would like to include them in this year's tribute.

<u>.Memorial Honoree Submission Form</u> Submissions MUST be received no later than September 23, 2020 Mail to: AFDSNY PO Box 496, Selkirk NY 12158 **OR** Submit online at www.AFDSNY.org

Name of Honoree	Fire District	County
Position: (Check all that apply)		
Commissioner	State Officer - Title:	Year:
	State Director - Region:	Year:
O Deputy Treasurer	Regional Officer - Title:	Year:
◯ Secretary	Organizatio	on:
Contact Name	Contact Email	Contact Phone

**REMINDER: Don't forget your ST-129 tax exempt forms.** All hotel reservations are subject to local & State sales tax (13%)



#### **Single Occupancy**

\$306 total

#### (2) nights (includes DMF 7%, \$14.95 DAF)

Please add \$10.00 per each additional person for double, triple and quadruple occupancy.

Includes complimentary car parking with in and out privileges, enhanced complimentary Wi-Fi, two in-room bottled waters per day, complimentary business services including printing, faxing, notary services, complimentary guest laundry, a \$10 At The Falls Arcade, a thirty minute pass to the sauna located in the HydroSpa for up to two people, two hour daily bike rental for two, complimentary wine tastings for two at 12 Niagara, USA wineries, Adventure Passport discount book with savings worth \$700, and exclusive casino offers for the connected Seneca Niagara Resort and Casino (Inclusions in the facility fee are subject to change or cancel).

#### Reservation cut off date is September 29 2020

Check In: 4pm Check out: 11am

Cancellations & Refunds: Individual cancellations will be accepted without penalty to the individual, up to 3:00PM 72 hours prior to arrival. Any reservations cancelled within 72 hours of arrival will be charged one night's room plus tax.

Parking: Complimentary

The Hotel will extend the group rate two (2) days prior to major check-in and two (2) days following major check-out on a space and rate availability basis.

\$345

#### **Registration Options**

See cancellation policy below Online Registration is Quick, Easy & Secure!

#### Full Program Registration

All Lectures & Educational Sessions (Thurs.-Sat.)

- Breakfast & Lunch on Thursday, Friday & Saturday
- Keynote Speaker Deputy Chief Tom Richardson
- Entrance to the Vendor Expo (Thurs. & Fri.)
- Welcome Reception
- Food Truck Friday
- Ice Cream Treats (Friday)

#### Two Day Program Registration (Thurs/Fri or Fri/Sat) \$250

- Lectures & Educational Sessions for the days you select
- Entrance to the Vendor Expo for the days you select
- Breakfast & Lunch on the days you select
- Welcome Reception
- Food Truck Friday & Ice Cream Treats (Friday)

#### One Day Program Registration

\$135

- All Lectures and Educational Sessions of that day
- <u>Lunch</u> on that Day
- Entrance to the Vendor Expo on that day (Thurs. or Friday)
- Welcome Reception (Thursday)
- Food Truck Friday & Ice Cream Treats (Friday)

#### **Cancellation Policy:**

Transfer of registration is the preferred option however, in the event that is not possible the following policy applies. If the registration cancellation is received in writing 14 days or more prior to the event, the Association will issue the Fire District a refund, less a \$75 registrant cancellation fee. If the registration cancellation occurs less than 14 days prior to the event, no refund will be issued.



#### Seneca Niagara Resort & Casino 700 Falls Street, Niagara Falls NY 14303 877-873-6322

AFDSNY is NOT contracted with this property Contact hotel for rates & availability



Wingate by Wyndham Niagara Falls 333 Rainbow Blvd Niagara Falls NY 14303 716-285-4000 AFDSNY is NOT contracted with this property Contact hotel for rates & availability

#### Attractions & Events

Just steps from the Sheraton Hotel Seneca Casino Nightly Illumination of Niagara Falls Fireworks on Friday & Saturday Night at Niagara Falls Maid of the Mist Cave of the Winds Prospect Point Goat Island Niagara Adventure Theater Niagara Gorge Discovery Center Aquarium of Niagara And much MORE!

> www.niagarafallsstatepark.com www.niagarafallsusa.com

Indivi	dual email REQL		nual Meeting & I <u>H registrant</u>					ine at w	ww.AFDS	NY.org
Fire District Information:		<u>Payment Method:</u> Check Visa Mastercard					Amex			
District Name				Credit	Card Numbe	er				
Address				Name	on Credit C	ard				
City	State		Zip		ode			Exp. Date		
Phone Email *REQUIRED		Authorization Signature					Date			
Print	Name as it will PLEASE PR	appear on na INT CLEARLY	me badge	#1 Full Package	#2A Thurs Fri	#2B Fri Sat	#3A Thurs Only	#3B Friday Only	#3C Saturday Only	Total
Name:	Circle ONE:	Commissioner track/ s	Secretary -Treasurer Track	\$345	\$250	\$250	\$135	\$135	\$135	\$
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Name:

Online Registration is Quick, Easy & Secure!

Grand Total <mark>\$</mark>



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## Association of Fire Districts of the State of New York

www.AFDSNY.org

800.520.9594





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October 1 - 3, 2020